

COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

It is the company's intention that its work will be carried out in accordance with the relevant statutory provisions of OSHAS 18001:2007 standard, and that all of its activities will be conducted with regard for the individual health, safety and welfare of both employees and non-employees. We commit to at least comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its OH&S hazards.

The company is committed to the prevention of injury and ill health and the continual improvement of OH&S management and OH&S performance. We will strive to attain this goal by making health and safety a priority amongst its business objectives. We also believe that health and safety should never be compromised for the sake of other objectives.

Management and supervisory staff have the responsibility for implementing this policy throughout the company. Management will ensure that health and safety measures designed to control risk are monitored and reviewed to ensure continual improvement of the management system. Management must also ensure that their own work is carried out without risk to themselves or others.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy and must ensure that their own work is conducted in accordance with any training and information that has been provided regarding health and safety.

The Managing Director has particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

This statement of the company policy will be displayed prominently around the work place and communicated to all those involved with its implementation.

The organisation and arrangements for implementing the policy will also be available within the workplace for reference by any interested party as required.